



SUSTAINABILITY

POLICY

Both opportunity and challenge, sustainability arouses strategic interest for companies turning to more viable business models. Getting to grips with it can be a real strategic lever in committing to sustainable production and consumption.

Sustainability is essential in most sectors in addressing changes in environmental, socio-economic and community contexts. SIFCA Group is particularly concerned because we contribute by adapting our activity to sustainability related new challenges.

SIFCA Group therefore intends to enhance its leadership in terms of sustainability to innovate in meeting its stakeholders' expectations.

With this aim in mind, the Group is committed through four strategic axes:

1 Governance and Ethics

2 Employment and working conditions

3 Preservation of environment

4 Community and social innovation

A:

To promote corporate governance based on the values of accountability, Ethics and Quality.

To ensure safe and healthy working conditions for all, including contract and temporary workers.

To respect the rights of local communities and indigenous peoples.

To fight against child labor, forced labor, discrimination, and harassment in all its forms within subsidiaries and the supply chain,

To contribute to the protection of High Carbon Stock (HCS) and High Conservation Value (HCV) areas in our supply chain.

To promote an environmentally friendly agriculture and industry within subsidiaries

To take adaptation and mitigation measures to climate change

To prevent and mitigate negative impacts of our activities on environment.

This responsible management policy applies, without limitation to:

- All SIFCA Group subsidiaries' operations, through processing plants and plantations, as well as its various stakes.
- All suppliers and contractors with whom we have business relationship, particularly the suppliers of raw materials.




Pierre BILLON
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