



# SOCIAL



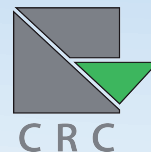
# CHARTER

**WE CAN'T DO WITHOUT CONSIDERING OUR EMPLOYEE'S WELL BEING AND ENGAGING LOCAL COMMUNITIES**

By placing human at the heart of its sustainability approach, SIFCA Group is aware of its accountability towards its employees and local communities. The Group's subsidiaries are a development support to countries where they operate through job creation and investment policy, but also community social and economic development.

With this aim in mind, we mainly commit to the following:

- To support basic education for our sites and community children
- To promote access to health care for surrounding communities
- To promote access to decent living environment for permanent and temporary workers and their family.
- To promote gender policy and fight against child labour in our operational areas.
- To spread out a preventive programme against infectious and metabolic diseases while complying with medical confidentiality.
- To engage local communities through permanent dialogue committees to prevent conflicts.
- To support key socio-economic development actions in favor of surrounding communities.



  
**Pierre BILLON**  
Directeur Général  
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