



HEALTH AND SAFETY CHARTER

OUR GOAL IS TO ENSURE OUR EMPLOYEES WORK IN SAFETY AND HEALTHY CONDITIONS THROUGH IMPROVEMENT OF OCCUPATIONAL HEALTH AND SAFETY

HEALTH AND SAFETY MANAGEMENT

We commit to continuously improve our performance. We manage systems related to occupational health and safety adapted to each of our businesses, and that are regularly assessed. Progress objectives are defined and measured. The achieved results are subject to a development of action plan which implementation is monitored and verified.

EMPLOYEES

We commit to provide with the Group's employees safe and adequate working tools, protective equipment, and healthy environment, while minimizing risk of accident, diseases by adapting the work environment.

We control risks through assessment of safety solutions to be taken, and implementation of an upstream preventive plan with the employees' collaboration and consultation.

SUPPLIERS AND CONTRACTORS

We ensure our suppliers and contractors work under satisfactory conditions, complying with safety instructions and consider the implementation as their selection and monitoring criteria.

SAFETY CULTURE

We strengthen our safety culture and share it among the Group and service provider's employees as well.




Pierre BILLON
Directeur Général
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